August 25, 2006

I know that you have been waiting a long time to receive the retroactive pay and new salary rate agreed to in the recent contract between the Professional Staff Congress and the City University of New York. I am sending you the attached fact sheet from our payroll staff to let you know when we will be sending you the retroactive money and when your new rate of pay will go in effect in accordance with the 2002-2007 collective bargaining agreement.

Both the Professional Staff Congress and the City University of New York have been working with us since the contract was signed to arrange for the earliest possible pay-date. At the request of PSC, we met with PSC leaders, a representative of NYSUT, and representatives of the CUNY Chancellor’s Office. The union stressed how long faculty and staff have already waited for payment because of the delayed agreement. They urged us to consider every possibility to move the date forward. At that meeting, we offered to communicate directly with you.

The approach we are taking to implement your settlement will pay you accurately and in the quickest possible way that we are able. We have made adjustments in staffing and authorized overtime for our staff to be sure that you get your money as quickly as possible.

This information will also be posted on our website at www.osc.state.ny.us. Please call us at (518) 473-2449 or visit our website if you have further questions. Best wishes.

Sincerely,

Alan G. Hevesi

Alan G. Hevesi

Attachment
SCHEDULE OF PAYMENTS FOR PSC-CUNY 2002-2007 AGREEMENT

1. Bringing you to your new rate of pay:
   • The majority of salaried and hourly employees whose increase can be automatically calculated will receive their new rate of pay in the Oct. 12 paycheck.
   • For approximately 2600 salaried and hourly employees whose situations preclude automatic processing (including employees who are between steps on the 2002 salary schedule, employees with range-based salary plans or pay rates, employees whose pay includes special differentials not eligible for the retroactive increase, and continuing education teachers in the CUNY Language Immersion Program), manual recalculation and update of salary history by CUNY payroll staff is required to calculate retroactive amounts. For these employees, the retroactive salary and raise will be included in the paycheck following CUNY staff recalculation.
   • Adjunct employees paid through a new contract each semester will receive their new rate of pay when their fall semester contracts are submitted by CUNY payroll offices.

2. Payment of your retroactive salary for 2004, 2005 and 2006:
   • On October 12, employees (adjuncts included) whose retroactive salary can be automatically processed will receive all of their retroactive pay due to them for the years 2004, 2005, and 2006 up to and including the pay period of the Oct. 12 check.
   • Again, for those employees whose situations preclude automatic processing, the aforementioned manual recalculation and update of salary history by CUNY staff is required for retroactive salary to occur.

3. Treatment of the PSC/CUNY Welfare Fund payment:
   • Of the 2.5% raise for the period 5/1/04 through 4/30/05 2% is to be paid to the PSC/CUNY Welfare Fund. Those payments will be made directly to the Fund and will not affect employee paychecks. Significantly, employees will not be taxed for this payment.
   • The remaining 0.5% of retro salary for the 5/1/04 – 4/30/05 period will be paid to employees in the Oct. 12 paycheck (as noted above).
   • The salary rates for the year beginning 5/1/05 will reflect the full 2.5% increase for 2004 plus the 2.75% increase for 2005.